

THE OMBUDS PROVIDES  
CONFIDENTIAL,  
NEUTRAL,  
INDEPENDENT AND  
INFORMAL  
ASSISTANCE TO  
POSTDOCTORAL  
SCHOLARS FOR ANY  
ISSUE RELATED TO  
UCSB.

## More info at

[ombuds.ucsb.edu](http://ombuds.ucsb.edu)

## Contact us



call 805-893-3285 for an appointment



1205K Girvetz Hall



8am to 4pm Monday-Friday

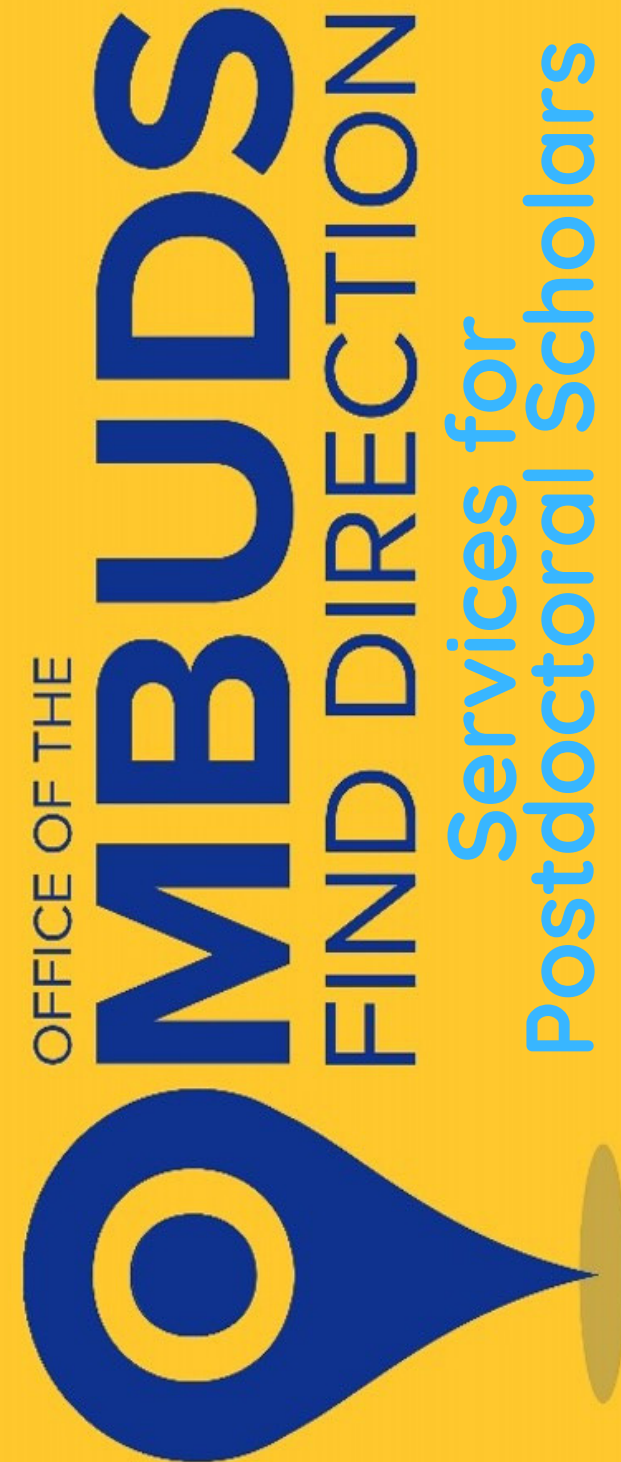
to protect confidentiality, the ombuds does not use e-mail for cases



[ucsb\\_ombuds\\_office](https://www.instagram.com/ucsb_ombuds_office)



[@UcsbOmbuds](https://www.facebook.com/UcsbOmbuds)



# SERVICES FOR POSTDOCTORAL SCHOLARS

The Ombuds provides assistance for all UCSB issues, including:

- Difficulties in the advisor relationship
- Teaching or research assistant concerns
- Authorship disputes
- Department or university policies
- Conflicts with peers
- Incivility or disrespect
- Sexual harassment
- Bias or unequal treatment
- Disability accommodations
- Ethical dilemmas
- Funding concerns

fairness

The Office of the Ombuds was established as an independent and neutral office that does not advocate for any particular party in a dispute, but may advocate for fairness and adherence to policy.

## COACHING

facilitate

We employ informal means for assisting visitors to the office including listening, exploring options, coaching, and linking with other resources. When appropriate, the ombuds may also facilitate communication between parties through shuttle diplomacy or mediated discussions.

RESOURCES

communication

## MEDIATION

*The Ombuds is not a mandated reporter for issues related to sexual harassment and all conversations are kept confidential, unless a threat of imminent serious harm is involved. The Ombuds does not provide legal advice or psychological counseling.*